

SMART Goals

S	Specific What am I going to do? Why is this important to me? Recurit and attend HW4 with 12 ladies by mid year. I have 3 ladies attending now. in next 6 months total of 12 active DG leaders by end of 2024.
M	Measurable How will I measure my success? How will I know when I have achieved my goal? Recurit and attend HW4 with 12 ladies by mid year. I have 3 ladies attending now. by July of 2024.
A	Attainable What will I do to achieve this goal? How will I accomplish this goal? Recurit and attend HW4 with 12 ladies by mid year. I have 3 ladies attending now. Utililize the HW4 to educate and launch new groups. Classes are every 7 to 8 weeks so should be able to train 12 women by end of the year.
R	Relevant Is this goal worthwhile? How will achieving it help me? Does this goal fit my values? Recurit and attend HW4 with 12 ladies by mid year. I have 3 ladies attending now. I can do it, and help them with the steps to launch. Also visit their group for the first 2 weeks to assure their successful start.
T	Time-Bound When will I accomplish my goal? How long will I give myself? Recurit and attend HW4 with 12 ladies by mid year. I have 3 ladies attending now. I will continue until I reach 12 growing ladies, and 12 groups from my DG suscessfully.

I have currently 2 attending HW4 class 1 and 2 more to join us next week.

I launched 2 groups the beginning of this year Diana and Nashana. I have 2 active groups

who launched last year. Goal is to get 7 more started this year 2024.

Action Plan

My goal is Develop 12 DG leaders.

Date to finish	How will I measure my success?
12/2024	Holy warrior 4 attendance and group launches on a quarterly basis.

Steps to Achieving my Goal

Description	Time Estimate	Completion date
recruit 3 more leaders for HW4	4/23/24	
launch 3 more leaders for HW4	5/7/2024	
recruit 1 more leaders for HW4	08/2024	

Obstacles that may arise	How I will respond
leaders may take longer to launch	I will continue to recruit until I have 12 active DG leaders.
having to attend HW4 with leader	have assistant leaders lead my group for me.
new groups not having enough attendees	help recruit for new DG leaders groups

Helpful Tools	Helpful Resources
follow up with potential leaders with growth journey	Growth book
get a commitment date from each potential leader	put on calendar for reminder
HW2 class	DG - train assistant leader to teach my group